

Appendix 1 - Equality Impact Assessment Screening Tool

Equality Impact Assessments help the Council to comply with its public sector duty under the Equality Act 2010 to have due regard to equality implications. EIAs also help services to be customer focussed, leading to improved service delivery and customer satisfaction.

The Council understands that whilst its equalities duty applies to all services, it is going to be more relevant to some decisions than others. We need to ensure that the detail of Equality Impact Assessments (EIAs) are proportionate to the impact of decisions on the equality duty, and that in some cases a full EIA is not necessary.

This tool assists services in determining whether plans and decisions will require a full EIA. It should be used on all new policies, projects, functions, staff restructuring, major development or planning applications, or when revising them.

Full guidance on the Council's duties and EIAs and the full EIA template is available at [Equality Impact Assessments](#).

Proposal/Project/Policy Title	Housing for Vulnerable People Programme – Cabinet Commitments	
Service Area	Inclusive Growth / Care and Support	
Officer completing the EIA Screening Tool	Ross Graham, Strategy and Commissioning Officer, Inclusive Growth	
Head of Service	Michael Westbrook, Head of Housing and Asset Strategy, Inclusive Growth	
Date	21/11/2019	
Brief Summary of the Proposal/Project/Policy Include main aims, proposed outcomes, recommendations/decisions sought.	In September 2019, Corporate Strategy Group endorsed the Housing for Vulnerable People Programme Initiation Document (PID). This programme is now live, being delivered across services, facilitated by Inclusive Growth. Principles and actions from the PID, particularly in relation to provision for vulnerable people as part of the Council's new build programme, have been drafted into a set of Cabinet commitments for a report of the Cabinet member for Health and Social Care Integration. These commitments will guide the delivery of the Housing for Vulnerable People Programme, and will be integrated into both the Inclusive Growth and People & Resilience strategies going to Cabinet next May.	
Protected characteristic	Impact	Description
Age	Positive impact (L)	These commitments include a commitment to ensuring older people in Barking and Dagenham can live independently wherever possible, and pledges to review current sheltered housing provision.

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Disability	Positive impact (L)	These commitments note that every new build development will consider the needs of those with physical disabilities.
Gender re-assignment	Positive impact (L)	These commitments will have no impact on gender re-assignment.
Marriage and civil partnership	Not applicable (N/A)	These commitments will have no impact on marriage status.
Pregnancy and maternity	Not applicable (N/A)	These commitments will have no impact on Pregnancy and maternity.
Race	Not applicable (N/A)	These commitments will have no impact on Race
Religion	Not applicable (N/A)	These commitments will have no impact on Religion
Sex	Not applicable (N/A)	These commitments will have no impact on Sex
Sexual orientation	Not applicable (N/A)	These commitments will have no impact on sexual orientation
How visible is this service/policy/project/proposal to the general public?		Medium visibility to the general public (M)
What is the potential risk to the Council's reputation? Consider the following impacts – legal, financial, political, media, public perception etc		Medium risk to reputation (M)

If your answers are mostly H and/or M = **Full EIA to be completed**

If after completing the EIA screening process you determine that a full EIA is not relevant for this service/function/policy/project you must provide explanation and evidence below.

A full EIA is not relevant because this cabinet report is a set of cabinet commitments in relation to the Housing for Vulnerable People programme, and does not in itself directly impact residents. Each new development brought to Cabinet which is part of the new build will be subject to equality impact assessments.

In addition, the commitments pledge and support this programme which seeks to ensure that no one is left behind as Barking and Dagenham's accommodation supply increases: providing vulnerable residents with suitable accommodation which is inclusive of complex and changing needs and provides a platform to improve their prosperity and well-being.

The vulnerable groups to be supported as part of this programme include care leavers, people with disabilities, older people, and people with severe and enduring mental health

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needs.

Therefore this report has, indirectly, a positive impact on certain protected groups given the intentions of the Housing for Vulnerable People Programme.

Please submit the form to CE-strategy@lbbd.gov.uk and include the above explanation as part of the equalities comments on any subsequent related report.